

May 24-25, 2016 | InterContinental Hotel | São Paulo, Brazil



### 6th Brazil Summit on

# **ANTI-CORRUPTION**





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### SPECIAL PRESENTATIONS:



Carlos Fernando dos Santos Lima rosecutor - Operation Car Wash Task Force Ministério Público



Minister Carlos Higino Ribeiro de Alencar CGU - Office of the Controller General



Vinicius de Carvalho CADE – Brazilian Anti-Trust Authority



Marcelo Zenkner Controller General Government of Espirito Santo



Jamil Chade Foreign Correspondent Estado de Sao Paulo (Switzerland) Author of Politics, Bribes and Football

### Special, Enhanced Focus On Brazil's High-Profile Investigations, Regulation & Enforcement

- Brazil Clean Company Act, One Year Later: Coordination and Implementation of the Act
- · Status Update on "Operation Car Wash"
- New Provisional Measure on Leniency Agreements: How Changes in the Rules will Affect Cooperation with Brazilian Authorities?
- · CADE's New Compliance Guide and How Brazilian Competition and Anti-Corruption Rules Converge and Differ

### Latest Strategies on How to Address Brazilian-Specific Compliance Challenges and Risks:

- Compliance on a Budget Leveraging Resources and Technology Amid Economic Downturn: How to Innovate and Get the Most Value for Money
- · GC Panel: Brazilian Executives Discuss Evolution of Compliance in Brazil, Incorporating Corporate Governance and Interacting with Board of Directors & Audit Committees
- Sports and Corruption: Top 10 Strategies to Minimize Pitfalls
- Interactive Scenarios on Third Party Risks: How to Deal with Transparency of Ownership Structures, Fictitious Vendors and Invoices, Payments, Lack of Data and Other Risk Factors?

### PLUS! Do NOT Miss Discussion on the Latest US Department of Justice Announcements & Why it Matters for Companies in Brazil!

· US DOJ Updates and How it Will Affect Operations in Brazil: What to Expect of the New Compliance Counsel and Yates Memo and US-Brazilian Investigation and Enforcement Cooperation

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### Attend the Premier Anti-Corruption **Compliance Event in Brazil!**

Brazil's on-going high-profile embezzlement/bribery investigations and executive arrests will affect more companies doing business in Brazil than ever before. Daily domestic and international headlines illustrate the enormous pressure and increased scrutiny regulators and authorities are under to tackle the endemic corruption in all layers of Brazilian society. New compliance guidelines from CGU and CADE and the recent presidential decree on leniency agreements are just a few of the recent changes in the fast-evolving Brazilian anti-corruption landscape.

In addition, while economic challenges can present excellent opportunities for potential investors looking to acquire assets in Brazil, they have also increased pressure on companies to sustain growth. As the risk profile of companies operating in Brazil continues to change, companies need to be mindful and re-evaluate the efficacy of their controls and compliance function in light of a rapidly changing and tightening Brazilian enforcement environment.

### How should compliance professionals working in Brazil prepare for an uncertain and evolving regulatory environment?

Join your peers for what is regarded as "the Premier Anti-Corruption Compliance Event in Brazil" and benefit from unparalleled networking, benchmarking and business development opportunities. Now in its 6th successful year, ACI's annual Brazil Summit on Anti-Corruption and Compliance will provide advanced and practical insights for companies to fine-tune a comprehensive anti-corruption compliance program that is tailored to address the local challenges that companies are faced with in Brazil.

This two day conference, developed through in-depth research and designed for decisionmakers in the fields of anti-corruption, compliance and risk management, provides attendees with the ideal forum for networking, sharing experience of cutting-edge risk mitigation strategies and benchmarking compliance programs. Join senior decision-makers from government, industry, finance and law as they discuss the future of compliance and risk management in Brazil, including:

- Practical Strategies to Conduct an Effective Internal Investigation How to Ensure Independence and Avoid Conflicting Interests, Perceptions of Interference and Favoritism?
- WhistleBlower Protocol: How to Balance Incentives for "Speaking Up" and Manage Increasing Number of Whistleblower Reports
- Closing the Deal: Identifying Risks and Key Anti-Corruption Considerations for Mergers & Acquisitions in Brazil in the First 180 Days
- Case Studies: How to Leverage the Internal Audit Function to Better Detect Suspicious Transactions and Monitor Money Laundering, Fraud and Corruption Risks?

### THIS CONFERENCE SELLS FAST!

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### WHO YOU WILL MEET

- ✓ Chief Compliance Officers
- ✓ Vice Presidents, Directors and Managers:
  - Latin America Compliance
  - · Brazil Compliance Officers
  - Ethics and Global Compliance
  - · Business Conduct and Investigations
  - · Internal and Corporate Audit
  - Corporate Responsibility
  - · Regulatory and Government Affairs
- ✓ General Counsel
- ✓ Compliance and Litigations Counsel
- ✓ International Trade Counsel
- ✓ Senior Compliance Officers
- ✓ Ethics Officers
- Controllers
- **International Contract Managers**
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### AGENDA RESUMIDA

Para mais informações em português favor entrar em contato com :

Lucas Alexandre (L.Alexandre@americanconference.com)

### Workshop pré-conferência № 23 de maio de 2016



09:00-12:30 (Inscrições começam às 08:30)

Os elementos centrais de um programa de compliance eficaz no Brasil baseado em diretrizes da CGU e do CADE: Como identificar os maiores riscos e adaptar seu programa de compliance



12:30-17:00 (Inscrições começam às 13:00)

Guia prático para localizar e administrar um programa estratificado de due diligence baseado em riscos de terceiros no Brasil: Como obter informações confiáveis no nível municipal, estadual e federal

### Conferência Principal – Primeiro Dia 24 de maio de 2016

- 07:45 Inscrição e café da manhã
- 08:45 Discursos de abertura dos copresidentes da conferência
- 09:00 Keynote: A História da "Operação Lava Jato" Continua
- 09:45 Regulamentação e fiscalização da Lei da Empresa Limpa
   Um ano depois: Empresas, autoridades e profissionais discutem a coordenação e implementação da Lei
- 10:45 Intervalo
- 11:00 Compliance com um orçamento limitado Utilização de recursos e tecnologia face a uma economia desfavorável: como inovar e obter o mesmo valor pelo mesmo custo
- 12:00 Estratégias práticas para realizar uma investigação interna eficaz Como assegurar a independência e evitar conflitos de interesses e percepções de interferência e favoritismo
- 13:00 Almoço interativo para participantes e palestrantes
- 14:15 Nova Medida Provisória sobre acordos de leniência: como as alterações das regras afetará a cooperação com a infinidade de autoridades brasileiras?
- Painel de diretores jurídicos: "O que lhe dá insônia?"
  Executivos de multinacionais brasileiras discutem a
  evolução do compliance no Brasil, a integração da
  governança corporativa e a interação com Conselhos
  de Administração e Comitês de Auditoria
- 16:00 Intervalo
- 16:15 Entrevista especial: Presidente do CADE discute o novo Guia de Compliance do CADE e como as regras brasileiras de competição e combate à corrupção convergem ou divergem
- 17:00 Esportes e corrupção: As dez estratégias principais para minimizar os riscos em patrocínio, doações, marketing e entretenimento durante as Olimpíadas e outros grandes eventos públicos
- 17:45 Coquetel de networking
- 19:00 Fim do primeiro dia

### Conferência Principal – Segundo Dia 25 de maio de 2016

- 09:00 Comentários dos copresidentes
- 09:05 Keynote Especial CGU
- O9:45 Cenários interativos de riscos de terceiros: Como lidar com terceiros, transparência das estruturas de controle, fornecedores e faturas fictícias, falta de dados de pagamentos e outros fatores de risco
- 10:45 Intervalo para networking
- Protocolo para denunciantes: Como equilibrar incentivos para denunciantes e administrar o aumento da quantidade de denúncias
- 12:00 Fechamento de negócios: Como identificar os riscos e as principais considerações de combate à corrupção em fusões e aquisições no Brasil nos primeiros 180 dias
- 13:00 Almoço interativo para participantes e palestrantes
- Palestra especial: Novidades do Departamento de Justiça dos EUA: Detalhes da função do novo Assessor de Compliance dos EUA, o impacto do memorando Yates e a cooperação entre o Brasil e os EUA em investigações e acões policiais
- 14:45 Responsabilidade civil de executivos e alerta de riscos da diretoria: Uma análise de ações penais recentes contra executivos e como reduzir a exposição à responsabilidade civil individual
- 15:30 Intervalo para networking
- 15:45 Resenha do ano no combate à corrupção na América Latina: Novidades práticas sobre a Argentina pós-eleição, a nova lei de combate à corrupção na Colômbia e outros acontecimentos na região
- 16:30 Estudos de casos: Como utilizar a função de auditoria interna para melhorar a detecção de transações suspeitas e monitorar o risco de lavagem de dinheiro, fraude e corrupção?
- 17:15 Utilização de incentivos em vez de punições: Utilização de métricas, métodos positivos e um currículo de treinamento para assegurar a adesão dos funcionários e incentivar o compliance
- 18:00 Discursos de encerramento dos copresidentes

### **Pre-Conference Workshops** May 23, 2016

9:00-12:30 (Registration Begins at 8:30 am)



The Core Elements of An Effective Brazilian Compliance Program Based on CGU and CADE Guidelines: How to Identify Greatest Risks and Tailor your Compliance Program Accordingly

Rafael Mendes Gomes Partner Chediak Advogados (Brazil) Marilia Zulini Compliance Manager Grupo Pão de Açucar (Brazil)

Do you need to better understand the new compliance guidelines issued by CGU and CADE as they related to the Brazil Clean Company Act and the elements that create liability under its provision? This interactive and practical session will focus on the "nuts and bolts" of what makes a distinct Brazilian compliance program. How should companies fine-tune existing global policies to adhere to evolving local requirements? Take advantage of this unique opportunity to have your specific questions answered and to find out how companies are fine-tuning their compliance program to adhere to the new guidelines. Topics to be covered will include:

- What are the key elements and pillars highlighted in the CGU and CADE guidelines that should be addressed in a Brazilian compliance program?
- Do the Brazilian guidelines significantly differ from the FCPA guidelines? How to weave in Brazilian requirements into your global anti-corruption program?
- How to ensure that the compliance program is culturally nuanced and sensitive
- How to create a code of conduct that matters?
- How to review and enhance compliance policies to meet requirements by multiple authorities in Brazil and be mindful of a tightening enforcement environment
- · How to properly audit compliance and implement a continuous monitoring program?
- Update on technology platforms to further compliance effectiveness
- How to make the best use of outside counsel and advisors in designing your Brazilian compliance program?

13:30–17:00 (Registration Begins at 13:00)



Practical Guide to Localizing and Managing a Tiered Risk-Based Third Party Due Diligence Program in Brazil: How to Acquire Reliable Information at the Municipal, State and Federal Level

### Luciano Malara

Partner

Carvalho, Machado, Timm, e Luz Advogados (Brazil)

Failure to uncover corruption problems with business partners can lead to disastrous outcomes once the relationship is cemented. Posing a myriad of challenges for companies doing business in Brazil, it is imperative for companies to minimize their risk exposure. During this engaging and hands-on interactive working group, attendees will be provided with concrete tools and tactics ensuring third-party due diligence compliance. Attendees will receive nuts-and-bolts guidance on how to create a cost-effective and credible risk based third party vetting programs with minimal administrative and financial burden. Learn about risk factors, weighting and legally obtainable information that will ensure consistency throughout the enterprise. Topics include:

- How to utilize due diligence based on the level of risk and interaction with government officials at all levels federal, state and municipal?
- Implementing a centralized vs. decentralized third party program
- How far do you screen and how deep do you need to dig? How to acquire reliable information at the national and local level
- Looking at risks for third parties operating in municipalities with high communal inter-linkages
- Credibly defining scope of due diligence required for each third party based on review of facts and circumstances
- Best use of background and reputation checks?
- Generating anti-corruption due diligence reports and analyzing
- Applying real-world case studies to internal programs

### Main Conference Day One \ May 24, 2016

07:45 Registration and Continental Breakfast

08:45 Conference Co-Chair's Opening Remarks

Roberta Pegas

General Counsel & Compliance Officer South America

Schneider Electric (Brazil)

Sergio Pinto

Regional Legal Director – Health Care Compliance and Privacy Latin America

Johnson & Johnson (Brazil)

09:00 **Keynote Presentation:** "Operation Car Wash" the Story Continues

Carlos Fernando dos Santos Lima

Prosecutor – Operation Car Wash Task Force Ministério Público (Brazil)

09:45 Regulation and Enforcement of the Brazil Clean Company Act -One Year Later: Companies, Authorities and Practitioners Discuss Coordination and Implementation of the Act

Marcelo Zenkner

Controller General

Government of Espirito Santo (Brazil)

Alessandra Del Debbio Assistant General Counsel Microsoft (Brazil)

Antonio Carlos Vasconcellos Nóbrega General Coordinator - Private Sector Liability Office of the Controller General CGU (Brazil)

Carlos Ayres - Panel Moderator

Partner

Trench Rossi E Watanabe Advogados

- How is the Brazil Clean Company Act being implemented and enforced at the Federal, State and Municipal level? Are there a few states that are more advanced in the implementation and enforcement than others?
- Is there a timeline for all States to regulate the Brazil Clean Company Act? How will the Federal government ensure coherent enforcement outcome at the Municipal, State and Federal level?
- How is coordination and enforcement with federal authorities being conducted in practice? Are there any initial enforcement actions that indicate how authorities will be coordinating?
- Will States and Municipalities be applying and imposing penalties and sanctions? Are they negotiating leniency agreements?

10:45 Refreshment Break

11:00 Compliance on a Budget – Leveraging Resources and Technology Amid Economic Downturn: How to Innovate and Get the Most Value for Money

Denis Jacob

Director, Global Commercial Compliance

BD (USA)

Reynaldo Goto

Director – Compliance Officer Siemens (Brazil)

Karlis Novickis

Senior Manager - Compliance & Ethics -Latin America

Whirlpool (Brazil)

Leonardo Lopes - Panel Moderator Director, Forensic Services Practice

PwC (Brazil)

- What resources and structures are necessary in the current Brazilian enforcement landscape and how to allocate available resources based on business model, business sector and other factors?
- · How to demonstrate that a strong compliance program is a competitive advantage if there are increased pressure and budget cuts?
- Exploring cost-saving options including successful condensed compliance programs for small and medium sized companies
- How to leverage technology platforms inform decisions and manage risk
- How to balance increasing oversight responsibilities while ensuring that the compliance team is perceived as an integral part of the growth of the business

Practical Strategies to Conduct an Effective Internal Investigation -How to Ensure Independence and Avoid Conflicting Interests, Perceptions of Interference and Favoritism

Gustavo Biagioli

Legal & Compliance Director Jones Lang LaSalle (Brazil)

Global Compliance Director BRF (Brazil)

Alexandre Serpa

Director – Business Compliance Officer

CVS (Brazil)

Daniel Fridman - Panel Moderator

White & Case (USA)

• How to assemble the team, determine the scope and engage different departments while ensuring that there is independence in the process

- What should be the role of the compliance officer in an internal investigation?
- Cultural considerations and practical interview techniques to ensure you get the information you are seeking in Brazil
- · How to deal with inconclusive findings and avoid any perceptions of "favoritism and/or interference"
- How to communicate with the Brazilian authorities regarding a potential violation? What protections will the acordo de leniência provide the company?





13:00 Interactive Networking Luncheon for Attendees and Speakers

14:15 New Provisional Measure on Leniency Agreements: How Changes in the Rules Will Affect Cooperation with the Myriad of Brazilian Authorities?

#### Fabio Medina Osorio

Medina Osorio Advogados (Brazil) Former Brazilian Federal Prosecutor

#### Adriana Dantas

Partner

BMA – Barbosa, Musnich, Aragão (Brazil)

- · Overview of the recent presidential decree on Leniency Agreements as well as the critical changes in the rules to incentivize investigation into alleged wrongdoing and cooperation with Brazilian authorities
- How do the new rules protect companies and executives?
- Will different leniency agreements be negotiated at the Federal, State and Municipal levels? Do the same rules apply for all of the Brazilian authorities or will companies need to negotiate with each authority individually?
- · If cooperation is struck with Brazilian authorities, to what extent do companies need to do a similar plea bargain with foreign jurisdictions?

15:00 GC Panel: "What Keeps You Up At Night?" Brazilian Multinational Executives Discuss the Evolution of Compliance in Brazil, Incorporating Corporate Governance and Interacting with Board of Directors & Audit Committees

Terena Penteado Rodrigues

Executive Vice-President and General Counsel Embraer S.A. Brazil (Brazil)

Olga Pontes

Global Head of Compliance, Internal Audit, Risk Management, Ethics Line Braskem (Brazil)

Roberta Pegas

General Counsel & Compliance Officer South America Schneider Electric (Brazil)

Martin Whitehead - Panel Moderator

Partner, Forensic Services Practice PwC (Brazil)

- What are the biggest compliance challenges and liability risks for executives and how have they
- · What do executives want to know from their compliance team to ensure effective implementation of the compliance program?
- At what point and to what extend should executives involve the Board of Directors of the company in a Bribery related matter? When and how should reports of corruption be told to the Board of Directors?
- · What are the legal duties of the Board and Audit committee under the Brazil Clean Company Act and how do they compare with the FCPA?
- What levels of communication between the Compliance, Board of Directors and Audit Committees are needed?

16:00 Refreshment Break

16:15 Interview Special Address:

President of CADE Weighs in on CADE's New Compliance Guide and How Brazilian Competition and Anti-Corruption Rules Converge and Differ

Vinicius de Carvalho

President

CADE - Brazilian Anti-Trust Authority (Brazil)

Sports and Corruption: Top 10 17:00 Strategies to Minimize Sponsorship, Donations, Marketing and **Entertainment Pitfalls During** the Olympics and Other Major

### Jamil Chade

Foreign Correspondent & Former President Foreign Press Association Estado de Sao Paulo (Switzerland) Author of Politics, Bribes and Football

### Rogeria Gieremek

Compliance Officer Grupo LatAm Airlines (Brazil)

**Public Events** 

Julio César Bueno - Panel Moderator

Partner Pinheiro Neto (Brazil)

- · In-depth discussion of the FIFA investigation and assessing its impact on the sports industry supply-
- How to identify and address sports and major public events-related risks such as the Olympics and FIFA World Cup (e.g. public procurement, sponsorship,
- How to prepare for collateral damage and contingent liability associated with crisis management?
- How to define what is reasonable and what is customary, and be mindful of Brazilian culture?
- How to respond to sponsorship and donation solicitations from customers and suppliers?
- What are best practices in gifts and entertainment policies in Brazil?

17:45 Networking Cocktail

19:00 End of Day One

### Main Conference Day Two \ May 25 2016

09:00 Co-Chair's Opening Remarks

09:05 Special Keynote Address — CGU

Carlos Higino Ribeiro de Alencar Minister

CGU - Office of the Controller General (Brazil)

Interactive Scenarios on Third Party Risks: How to Deal with Third Parties, Transparency of Ownership Structures, Fictitious Vendors and Invoices, Payments, Lack of Data and Other Risk Factors

Felipe Kietzmann

09:45

Regional Compliance Officer Alcon (Brazil)

Bruno Silveira Compliance Officer BG Group (Brazil)

### Daniel Sibille

Latin America Compliance Director Oracle (Brazil)

Mona Clayton - Panel Moderator Partner, Forensic Services Practice PwC (USA)

What would you do if...

- Scenario A) A third party provides certification but refuses to answer further questions or provide specific requested documentation
- Scenario B) The ownership structure is convoluted and you are unable to determine if there is a risk of a government touch-point
- Scenario C) Accounting records point to risky payments including potentially fictitious invoices and vendors

After a review of each scenario and specific challenges involved, expert speakers will present a step by step review of strategies to address each situation.

10:45 Network Break

WhistleBlower Protocol: How to 11:00 Balance Incentives for "Speaking Up" and Manage Increasing Number of Whistleblower Reports

Kathalin Carvalho

Global Compliance Manager (Americas) Jabil Circuits (USA)

Felipe Faria

Regional Compliance Officer Latin America SNC-Lavalin (Brazil)

Viviane Souza Miranda

Director Audit, Risk Management and Compliance Sociedade Beneficente Israelita Brasileira Albert Einstein (Brazil)

Thiago Jabor - Panel Moderator

Partner

Mattos Filho Veiga (Brazil)

- · How to establish a culture of trust and transparency within the company and stress an anti-retaliation policy?
- · How to design an internal reporting system and establish frequent communication across departments?
- · How to promote open and fair communicationbreaking down the hierarchy, rewarding transparency
- · How to manage an increasing number of claims to ensure a proper and timely response
- · How to differentiate and manage a response to a claim vs. an "anonymous reporting"

12:00 Closing the Deal: Identifying Risks and Key Anti-Corruption Considerations for Mergers & Acquisitions in Brazil in the First 180 Days

Maria Cecilia Andrade

Compliance Officer Odebrecht Transport (Brazil)

Maria Leonor Rios

Ethics & Compliance Director Latin America Diebold (Brazil)

Kelly Kramer

Partner

Mayer Brown (USA)

Sergio Pinto

Regional Legal Director - Health Care Compliance and Privacy Latin America Johnson & Johnson (Brazil)

Lucinda A. Low - Panel Moderator

Steptoe & Johnson LLP (USA)

- · How to analyze the impact of the deal on liability in Brazil and abroad for both parties to a merger?
- Determining your or your client's risk tolerance at the due diligence stage: Deciding how far to go in conducting due diligence
- · How to set contingency plans early and identify Brazil-specific domestic risks
- · Determine how due diligence findings can affect the overall transaction
- How do the Brazilian authorities and US DoJ authorities view voluntarily disclosing a targets wrongdoing and taking action to address it?
- · How to ensure a successful integration and remediation post-closing?
- Interactive Luncheon for Attendees and Speakers
- 14:00 FCPA and US DOJ Update: Inside the Role of the New US Compliance Counsel, Impact of the Yates Memo and US-Brazilian Investigation and **Enforcement Cooperation**
- What are current FBI, SEC, and US DoJ enforcement priorities and targets?
- · What are the implications of increased FCPA scrutiny and activity in Latin America?
- How will the DoJ published Yates memo impact individual prosecutions?
- What is the level of cooperation and information-sharing between US and Brazilian enforcement authorities?

Executive Liability & C-Suite Risk Alert: Analysis of Recent **Executive Criminal Prosecution** Cases and How to Lessen Exposure to Individual Liability

### Pierpaolo Cruz Bottini

Partner

Bottini and Tamasauskas Advogados (Brazil)

### Giovanni Falcetta

Partner

Tozzini Freire Advogados (Brazil)

- What are the individual liability risks to C-suite and Compliance officers for a violation under the Brazil Clean Company Act?
- How has the development of the "delação premiada" impacted individual prosecutions? How are rewards determined for cooperation?
- How should individuals cooperate with authorities to avoid prison time?
- What internal controls can companies implement to lessen compliance officer exposure
- Steps that compliance officers and C-suite executives can take to avoid involvement in corrupt activities
- 15:30 Refreshment Break

15:45 Latin America Anti-Corruption Year in Review: Practical Updates on Argentina Post-Election, Colombia's New Anti-Corruption Statute and Other Regional Developments

Ramiro Cabrero

Regional Legal & Compliance Director Baker Hughes (Argentina)

Hugo Lopez Coll

Partner

Greenberg Traurig (Mexico)

- · Tacking stock of Argentina's anti-corruption landscape post-election
- How are the new Colombian anti-corruption statute, whistleblower legislation and OECD bid affecting the enforcement environment?
- · What are the expectations surrounding Mexico's anticorruption secondary laws, and how will compliance programs need to fine-tune their controls to comply with new regulations?
- · How does Colombian, Argentinian and Mexican legislation compare with Brazilian anti-corruption legislation, and what are the implications of evolving regulations for companies that must comply with multiple Latin American jurisdictions?

Case Studies: How to Leverage the Internal Audit Function to Better **Detect Suspicious Transactions** and Monitor Money Laundering, Fraud and Corruption Risks?

#### Camila Von Ancken

Regional Compliance Counsel Latin America Google (Brazil)

### Michael Garcia

Partner

White & Case LLP (USA)

- · How to leverage the audit function to flag and prevent improper payments and fraud
- What are best practices to ensure that books and records are maintained in "reasonable detail"
- How to closely review suspicious financial transactions and money laundering pitfalls (e.g. underground FX trade)
- How to create a viable process to audit third party books and records and ensure compliance?
- · How to document cash payments, credit arrangements and petty cash disbursements?
- · How to use your system to enhance controls and provide information in compliance sensitive areas

17:15 Using Carrots Instead of Sticks: Applying Metrics, Positive Methods and a Training Curriculum to Ensure Employee Buy-In and Incentivize Compliance

### Glaucia Piccolo Rosalen

Compliance Lead Microsoft (Brazil)

### Pyter Stradioto

Latin America Compliance Director Samsung (Brazil)

- · How to measure the performance and effectiveness of a compliance program?
- Which metrics have produced the best results for companies (e.g. analysis of internal audit findings, completion of annual and new hire compliance training, volumes of calls to hotlines)?
- What are potentially positive and effective methods to incentivize compliance? Is a Compliance Champion's Program an effective policy? How do you implement it?
- Should compliance objectives be included in performance review and linked to bonus? What are other incentives beyond financial rewards?
- · Compare and contrast training methodologies that have produced employee buy-in and produced the best results for companies operating in Brazil

18:00 Co-Chairs Closing Remarks

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Accreditation will be sought in those jurisdictions requested by the registrants which have continuing

education requirements. This course is identified as nontransitional for the purposes of CLE accreditation.

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American Conference Institute (ACI) will apply for Continuing Professional Education credits for all conference attendees who request credit. There are no pre-requisites and advance preparation is not required to attend this conference.

Course objective: Update on anti-corruption policies and procedures to prevent inappropriate payments and business conduct. Prerequisite: None. Level of knowledge: Beginner/ Intermediate. Teaching Method: Group-Live. Advanced Preparation: None. Delivery method: Group Live.

Please refer to the information in this brochure for outline, course content and objectives. Final approval of a course for CPE credits belongs with each states' regulatory board. Recommended CPE Credit: 14.5 hours for the main conference and an additional 4.0 hours for each workshop

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